

ADMINISTRATIVE - INTERNAL USE ONLY

Training 3-1

8 January 1969

MEMORANDUM FOR THE RECORD

STAT SUBJECT: [] 6 January 1969

STAT 1. [] is a Support CT who opted ^{for} from Logistics last March. He had been in Logistics since August 1967. He rotated four months through Procurement Division and in December 1967 started in the [] of Supply Division. In May 1968 he rotated to [] Section where he has been serving as stock manager ever since. He was nominated for a tour [] this summer. He has just told Logistics that he wishes his name withdrawn and that he would like to work in the Logistics Data Processing area for the next couple of years before accepting an overseas assignment. Logistics' initial reaction is negative.

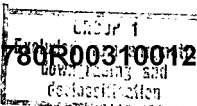
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STAT 2. [] came over to see me 8 November for counseling. He felt hemmed in his job because he could not exercise any initiative. Originally he enjoyed being stock manager because of his excellent supervisor, Dave [] was pulled out of Supply Division to work on the data conversion activity and [] is next supervisor, although quite competent, allowed no freedom of action. [] claims he is interested in the system approach to Logistics' problems. He came over to see if there were any particular openings in SIPS where he could work on Logistics' problems or if there were any opportunities that would permit him to flex his data processing muscles. He has taken three ADP courses at American University. He also said that the proposed [] assignment was an excellent opportunity for him and he could not think of a better first tour.

STAT 3. I discussed [] case with [] and we agreed that it would be best for [] to stick it out. He would be going into training for his overseas assignment in early spring. Assuming that he had a successful tour [] would be in a much better position to influence his later assignments in Logistics. I passed this on to [] on 13 November.

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4. Apparently after much soul searching, [] laid his cards on the table with Logistics. He would like very much to work now with [] who are concerned with Logistics Data Processing and defer o/s for two or three years. He wants to become a Logistics manager. He feels it is important to be in on the beginning of ADP in LOG. Logistics is somewhat shocked by [] withdrawing his name for [] (understandably because this is a plum assignment) and is not encouraging []'s career aspirations. I have talked with [] and will see [] to urge experimenting with []. If Logistics can't fit this man into a career development plan, he will probably leave. [] plans to look around for alternatives on the outside. He will check this out with []

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Support Operations Staff/DDS

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